

Book	Policy Manual
Section	300 Employees
Title	Employment Contract/Joint Operating Committee Resolution
Code	308
Status	Active
Adopted	April 6, 2022

Authority.

The Joint Operating Committee has the authority under law to prescribe employment conditions for school personnel.[\[1\]](#)[\[2\]](#)

For the mutual benefit and protection of the school and its employees, the Joint Operating Committee directs that, as the policy of this school:[\[3\]](#)[\[4\]](#)

1. Professional employees, as defined in the School Code, shall sign an employment contract upon employment, which shall continue in force unless terminated by the employee by written resignation presented sixty (60) days in advance or terminated by the Joint Operating Committee in accordance with law. The contract shall specify those issues required by law.
2. Temporary professional employees, upon attaining tenure status, shall sign a contract for professional employees.[\[5\]](#)[\[6\]](#)
3. Noncertificated administrative, project and support employees shall be employed through a contract or Joint Operating Committee resolution.[\[1\]](#)[\[2\]](#)

The Joint Operating Committee shall be notified promptly of any misunderstanding arising from the application of a given contract or resolution, or any error in salary paid to the employee.

Willful misrepresentation of facts material to employment and determination of salary shall be considered cause for dismissal of the employee.

Legal	1. 24 P.S. 1089
	2. 24 P.S. 1850.1
	3. 24 P.S. 1101
	4. 24 P.S. 1121
	5. 24 P.S. 1108
	6. Pol. 313