

Book	Policy Manual
Section	300 Employees
Title	Political Activities
Code	321
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Authority.

The Joint Operating Committee recognizes and encourages the right of administrative, professional, project, and support employees, as citizens, to engage in political activity. However, school property and school time, may not be used for political purposes by employees when performing assigned duties.

Employees shall not engage in political activities during assigned work hours on property under the jurisdiction of the Joint Operating Committee.[\[1\]](#)

Collection and/or solicitation of campaign funds or campaign workers by employees is prohibited on school property during assigned working hours.

Use of students or staff for writing, addressing, or distributing partisan political materials is prohibited.

The following situations are exempt from the provisions of this policy:

1. Discussion and study of politics and political issues when applicable to the curriculum and appropriate to classroom studies.
2. Conduct of student elections and connected campaigning.
3. Conduct of employee representative elections.

Legal 1. 24 P.S. 1850.1